

Specializing in Developing Healthy Organizations & Successful Interactions

Survival skills: strategic and short-term planning:

- Values, vision, mission
- Strategic and short term planning processes
- Team building
- Working through change

“Brown Bag” meetings:

- “Let’s talk” facilitations
- Professional development supervisory topics

Improving communications for individuals, teams or the organization:

- DiSC and MBTI programming
- Conflict resolution
- Specific interventions
- Customer service

Leadership and career coaching:

- Individual professional development
- 360-degree multi-rater feedback assessments
- Leaders Coaching Leaders

Ann's interactive programs include learning exercises, useful materials and engaging audio-visual presentation. Work is customized to your needs and goals.

Do you need:

- Professional development for individuals, supervisors, or a management team?
- Strategy for the organization?
- Team building?
- An employee workshop?
- A speaker for a professional meeting?

Ann can help!

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These are some of the reasons organizations return to The Otto HR Group, Ltd. for assistance. Ann's programs are focused, practical, and engaging:

“Ann is such a dynamic, believable, and ‘in touch’ speaker!” *“A professional approach coupled with practical application.”* *“Easy to work with, flexible, and provided a service tailored to our needs.”* *“Ann’s customer service training led to an increase from 2.8 to 3.8 on a scale of 1-4.”*

A Strong Foundation and Experience

Ann holds a Ph.D. in Organization Development from Kent State University. She has worked with private and public sector organizations and community and civic groups of all sizes. Ann has also presented at regional and national professional conferences.

Former employers and clients include:

- Northeastern Ohio Universities Colleges of Medicine and Pharmacy
- Myers Industries
- SummaCare
- Kent State University
- Rockynol Retirement Community
- Coleman Professional Services

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The Otto HR Group, Inc.